

Ready to build a rewarding career in an industry that is growing?

Who We Are

We are a global mining company dedicated to safely delivering nickel, copper, cobalt, and platinum group metals essential for the world's energy transition.

Our mission is to improve lives and shape a better future together.

From utensils to cellphones to satellites, our operations simplify daily life and enhance connectivity. Our metals are integral to life-saving medical equipment and the electric vehicles driving the fight against climate change – our work truly matters.

Join our diverse team of 15,000 talented individuals committed to transforming critical minerals into prosperity and sustainable development in countries like Canada, Brazil, Indonesia, the United Kingdom, and Japan. We invite you to use your skills with us and contribute to something meaningful and enduring.

The Opportunity

We are currently seeking a **Supervisor, Production** to join our **South Mine** team in Sudbury, Ontario.

This is a **permanent** position, working on a **rotational shift schedule – 5-5-4** (days and nights).

As a Supervisor, Production you will continuously improve the work team performance through the effective use of established processes and procedures in achieving assigned objectives following Vale's Safety Policies, Programs, and Legislative Standards. Your experience and skills will establish and maintain work relationships with the various key plant stakeholders including supervisors, Planners, schedulers, superintendents, crew members, etc.

Although previous experience in mining or an industrial setting is considered an asset, we also appreciate that diversity of thought comes from our differences – and that's what makes us great!

Additionally, in this position you will:

- Manage systems within the area of accountability to achieve the following outputs.
- Ensure Zero Harm to employees, the business, the environment, and the community.
- Achieve/exceed production quality and quantity targets while maximizing economic resources and recovery. Achieve total product and unit cost, and capital (as applicable) expenditure targets.
- Review and communicate Risk Management situations with crew members at line-up and field discussions. Follow notification protocols for incidents and initiate on-shift investigations.

- Meet objectives and comply with; Monthly Safety plans, incident reporting process, Policy/Procedure reviews, MOC system, etc.
- Perform injury management, working with employees and health care providers to successfully return the employee to work.

About You**Education:**

- Grade 12 level education or GED equivalency is required.
- Common Core: First Line Underground Mine Supervisor Common Core (770121) or Common Core for First Line Production Supervisor Underground Hard Rock Mining (770120) is preferred.

Experience:

- Minimum 3 years of leadership experience leading a team of Trackless Lateral Development miner (Jumbo, McLean Bolter, Boltec, Shotcrete, Trackless Haulage, Scoop, and Mine Services Advance).
- Proficient at reading survey issue prints, being familiar with the various associated processes, proper end states and start states.
- Experience working underground is required.
- Experience with Microsoft Office Products is required.

Skills:

- Ability to work with minimal supervision and work well with others in a team environment.
- Must have strong written and oral communication skills.
- Must be obsessed with safety and risk.
- Must demonstrate open and transparent dialogue in all aspects of work.

What We Offer You

- Competitive compensation including a variable annual incentive plan
- Participation in a competitive Defined Contribution Pension package
- Comprehensive benefits package (company paid core coverage, health and dental coverage, flex accounts, disability plans and optional insurances)
- Leave for all of life's reasons (vacation, flex, sick, parental)
- Work culture dedicated to safety, diversity & inclusion, and career growth
- Employee Family Assistance Program
- Virtual Healthcare online
- Online training and career development opportunities

Why Sudbury

Greater Sudbury is a vibrant city in northeastern Ontario, renowned for its rich mining history and significant role in Canada's mineral production. The city sits atop one of the world's largest and oldest meteorite impact sites, the Sudbury Basin, which is exceptionally rich in nickel, copper, and other critical minerals that are needed for the green economy. The mining sector

is a cornerstone of Sudbury's economy, driving both employment and economic growth, and Vale Base Metals plays a pivotal role in this regard. Our commitment to the community is as deep as our mines.

Include to Transform

At Vale Base Metals, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are critical to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation, or any other personal consideration that makes us different.

Vale is an equal opportunity employer seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry.

In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Pay Grade: 17V

Apply by: August 21, 2025

#ValeBaseMetals